The Indiana Department of Correction

presents

New Employee Orientation: Organizational Structure

Performance Objective

Recognize the organizational structure of the Indiana Department of Correction.

IDOC ORGANIZATIONAL STRUCTURE

The organization of the department groups similar functions, services and activities into administrative sub-units (i.e. divisions, sections, etc). Also, the organization clearly designates lines of responsibility, authority and support.

The organizational structure of the Department of Correction encourages communication up and down the chain of command. The chain of command is a para-military structure, which provides a departmental breakdown for all employees and stakeholders of the agency.

The most important part of the organizational structure is that it provides:

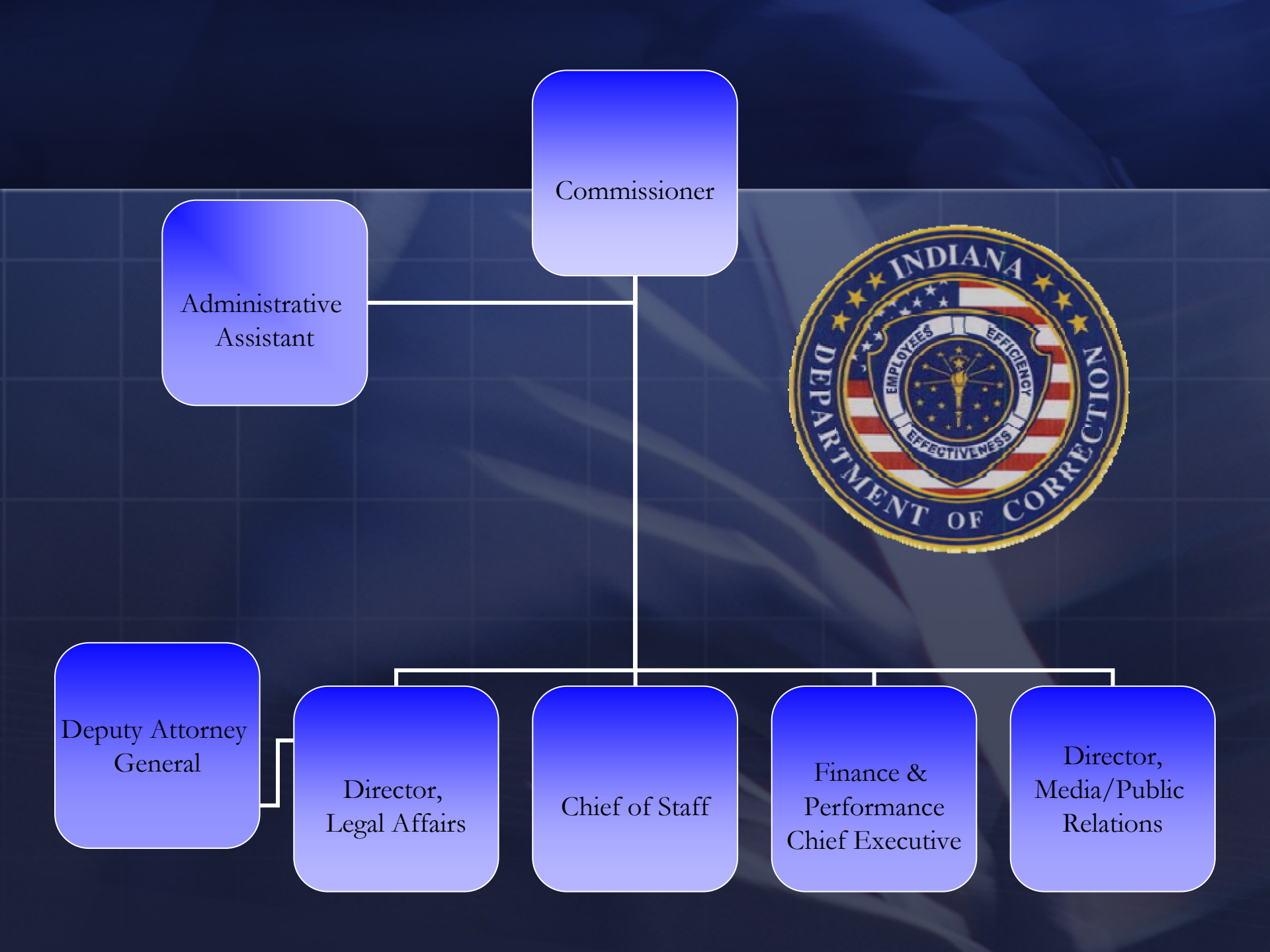
- accountability of all employees of the agency to ensure safety of the community, staff, and offenders
- a support mechanism for the mission of the department

Commissioner

Deputy Commissioner,
Administration

Deputy Commissioner,
Re-Entry
And
Community Programs

Deputy Commissioner,
Operations


Commissioner
Administrative Assistant
Deputy Attorney General
Director, Legal Affairs
Chief of Staff
Finance & Performance Chief Executive
Director, Media/Public Relations

Deputy Commissioner, Administration
Director, Food Service
Director, PEN Products
Director, Construction Services
Director, Technology Services
Director, Planning & Research
Director, Staff Development & Training
Director, Human Resource
Policy Analyst

Deputy Commissioner, Re-Entry & Community Programs

- Director, Community Corrections
- Director, Re-Entry Services
- Director, Parole Services
- Director, Adult & Juvenile Programs
- Director, Classification
- Director, Juvenile Services

Deputy Commissioner, Operations

- Regional Director, North
- Regional Director, South
- Director, Operational Support & Services
- Director, Emergency Response Operations
- Director, Field Audit Division
- Chief Investigator

Each facility and division also has an organizational chart based on the departmental structure you just viewed. You will receive the organizational chart for your facility/division during phase two orientation.

You have now completed *New Employee Orientation*: *Organizational Structure* module.

Please advance to the next module.